

BASIC POLICY REVIEW

- The policy is designed to make sure as a company we promote high standards of behavior and create an environment that is safe which allows players to continue to progress.
- The policy states how we expect parents to conduct themselves in sporting environments and that they need to be aware of the standards that are set to ensure our players can enjoy their sport in a positive and safe environment.
- If this policy is not followed you will be issued with a verbal warning from TSC, obliged to leave the match venue by the club, required by TSC not to attend future sessions and games and be suspended or have club membership removed.

We all have a responsibility to promote high standards of behavior in sport. TSC believes that all sports should be enjoyed in a safe, positive environment. Sport is a time for participants to develop their tactical, technical, physical and social skills. Winning isn't everything, this is especially important in the development environment that we are creating. Play your part and always observe this code of conduct for spectators.

WHEN WATCHING I WILL:

- Remember that we are trying to develop rounded sports people, this will mean they have challenges to help them improve, please do not confuse them by coaching from the side-lines.
- We are here to develop sports people, but please remember that ultimately children play sport for fun and enjoyment, please help nurture a lifelong love of sport.
- Applaud effort and good play as well as success
- Always respect the match officials decision and never talk/shout at the referee
- Remain outside the field of play (at home games outside the designated areas)
- Let the coach do their job and not confuse the players by coaching from the side- lines
- Encourage players to respect the opposition, referee and match officials
- Avoid criticising a player for making a mistake – mistakes are part of learning
- Never engage in, or tolerate, offensive, insulting, or abusive language or behavior.
- Never engage in a negative fashion with opposition players, parents, supporters or club members.
- NO SMOKING or VAPING on TSC training and match day premises
- Make sure that any other spectators I bring to training/games will adhere to these rules.
- Never approach a coach during a training/match unless it is an absolute emergency
- Support my child's development as a football player and as a person

SOCIAL MEDIA:

This guidance has been developed due to the growing influence of social media in today's society as well as the impact this can have on organisations. It is essential that all people associated with TSC make informed decisions about how they use the internet, mobile phone and email communications.

It is great when we see positive social media postings about our players and their achievements, we don't want this to stop and we enjoy seeing how they enjoy events and life experiences with us. We don't want this to stop and we are more than happy with TSC and our players being discussed on social media in positive ways.

Social media (including personal and professional websites, blogs, chat rooms, social networks such as Facebook and twitter, YouTube and email) are a common means of communication and self-expression. Because online postings can cause conflict with the interests of Total Sports Coaching and TSC Football academy and its affiliated clubs, volunteers, coaches and players, TSC has adopted the following policy.

Breach of this policy will result in disciplinary action.

Everyone involved in sport must recognise that the responsibility to safeguard exists on and off the field of play. Coaches, club officials, volunteers, parents and employees are in a position of trust in football and need to act responsibly both on and off the field and this includes the use of electronic communications. Everyone involved with TSC must adhere to the following rules whether it is using personal or club media. Everyone involved with TSC should:

- Refrain from publishing comments about other clubs, players, or referees and any controversial or potentially inflammatory subjects.
- Avoid hostile or harassing communications in any posts or other online communications. Harassment is any offensive conduct based on a person's race, sex, gender identity, marital status, national origin, colour, disability, age, sexual orientation, marital status and religion.
- If any blogger or other online participant posts an inaccurate, accessory, or negative comment about TSC or anyone associated with TSC, do not respond and contact Sebastian Tidey for guidance.
- At no time engage in any personal communications, banter or comments.

- Use texts or emails for personal conversations, sending pictures, jokes or other items of a personal nature in any 'Banter' or comments with or about children at the club.
- Post personal comments in relation to the management or operation of TSC as well as match officials, leagues, the local FA, referees or anyone considered to be involved in football.
- You must not delete any inappropriate text or email messages sent to you as they may form part of any subsequent investigation.
- If you are taking photos and there are other children in the photo we recommend that you blur or cover their faces when you put pictures on social media or the public domain.

IF I DO NOT FOLLOW THE CODE OF CONDUCT I UNDERSTAND THAT I MAY:

- Issued with a verbal warning from TSC.
- Obligated to leave the match venue by the club
- Required by TSC not to attend future sessions and games.
- Suspended or have club membership removed

Last Review Date: 3rd September 2024

Reviewed By: Mr Craig Coles

Role: Operations Manager

Next Review Due: 1st September 2025